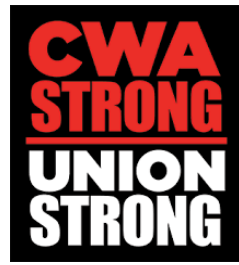


## CWA District 9 Frontier Bargaining Update September 12, 2022



Today, the CWA Bargaining Committee and Frontier's team met with regards to several remaining issues on the bargaining table.

Frontier formally submitted a proposal to the CWA team addressing the following:

- Job Security - life of the agreement **(change)**;
- ISP & EISP **(change)**;
- Frontier introduced adding another year to the contract, expiration September 2025 **(change)**;
- Wage proposal - 13.5% life of the agreement **(change)**;
- TPA - extended one-year, final payout 2023 **(change)**;
- Medical contribution - remain as is from the original tentative agreement, no contribution change for the 2022-year, and 2025-year is the \$20/\$40 formula **(change)**;
- Health Net - one-time opt-out;
- Juneteenth holiday;
- Business attire - option to order apparel 7 shorts & pants;
- Work at Home survey (opt-in / out);
- California Sales & Service Center Call Routing - expires January 2024;
- and Call Center Ops Commitment - expires December 2024 **(change)**.

At this moment, the Bargaining Committee is reviewing the comprehensive package for additions and changes - has not been accepted or countered.

Immediately, the Bargaining Committee noticed and brought to Frontier's attention subcontracting was not addressed in their "comprehensive proposal". Frontier's response, "We moved on Job Security, and we're not interested in addressing FiOS Jobs of the Future MOA (subcontracting)". The Committee questioned the rationale behind the two expiration dates regarding the Call Center agreements. Frontier advised, "Given job security was extended it trumps the need for any further extension".

As you can read there are more than two (2) items remaining at the bargaining table. Peelman, you should get your facts straight before putting ANYTHING out to Our membership.