



**CWA
LOCAL
9404**

T-Mobile Bargaining Update # 5 6/25/2020

Your bargaining Team met on June 25th to continue bargaining with T-Mobile. The Union also reviewed all outstanding RFI and received additional information from the Company regarding recently added employees and company COVID19 pay policies.

The Union submitted these four proposals on Thursday June 25th:

- Hours of work and Minimum Hours
- Seniority
- Layoff/Force Adjustment
- Counter to Company's Counter Proposal on Meal Periods and Rest Breaks

The Company countered the Hours of work and Minimum Hours proposal with four: Hours of Work, Swapping Store Schedules, Seniority and Layoff, and Meal Periods and Rest Breaks. The Union countered the Meal Periods and Rest Breaks. Both parties TA'd the revised proposal on Swapping Schedules that included CWA suggested language.

The company submitted one counter proposal from our last session.

- Grievance and Arbitration Procedure

We reached a Tentative Agreement for the Grievance and Arbitration Procedure that included CWA suggested language.

We have achieved Ten (10) Tentative Agreements to date!

We will have an additional meeting on June 29th to discuss July compensation and COVID related issues. Negotiations will resume on July 15th and July 16th. **MOBILIZE! MOBILIZE! MOBILIZE!**

In Unity,

Louis Rocha, CWA Chief Negotiator
Michael Barfield, CWA 9404 President
Carlos Silva, Mobile Expert