



VIA E-MAIL

ATT-030

July 2, 2019

To: Local Presidents Representing AT&T Legacy T Members

Re: Additional Tentative Agreement Information

Brothers and Sisters:

Below is additional information that is part of the Tentative Agreement (TA).

Also, in our initial summary we failed to report the pension increase for the traditional banded pensions. Those increases are as follows:

- Two one percent (1 %) increases, effective January 1, 2020
- One percent (1%), effective January 1, 2021
- One percent (1%), effective January 1, 2022

This is a four (4) year agreement expiring on April 9, 2022.

These charts are a sampling for illustration purposes; the actual numbers may change slightly, due to rounding, but they are very close.

PLEASE NOTE: Tobacco cessation and working spouse surcharges are not included in the calculations.

Annual Wage Rates under Tentative Agreement				
<i>Job Title (Location)</i>	Current	CY 1 (After Ratification)	CY 2	CY 3
Communications Tech. (NY)	\$91,728	\$97,314	\$99,504	\$101,743
Bus. Cust. Service Prov. Eng. (Sacramento, CA)	\$84,084	\$89,205	\$91,212	\$93,264
Network Tech. Specialist (Atlanta, GA)	\$84,084	\$89,205	\$91,212	\$93,264
Reports Clerk (Bedminster, NJ)	\$64,428	\$68,352	\$69,890	\$71,462
Teleconference Specialist (Minneapolis, MN)	\$58,864	\$62,449	\$63,854	\$65,291
Premises Technician (Hanover, MD)	\$50,128	\$53,181	\$54,377	\$55,601
Office Support Clerk (Lisle, IL)	\$45,760	\$48,547	\$49,639	\$50,756

Total "Better Off" Over Contract – New Wage Dollars Minus Health Care Cost Increases				
<i>Job Title (Location)</i>	Option 1		Option 2	
	Employee Only	Family	Employee Only	Family
Communications Tech. (NY)	\$18,955	\$14,035	\$21,247	\$18,259
Bus. Cust. Service Prov. Eng. (Sacramento, CA)	\$17,047	\$12,127	\$19,339	\$16,351
Network Tech. Specialist (Atlanta, GA)	\$17,047	\$12,127	\$19,339	\$16,351
Reports Clerk (Bedminster, NJ)	\$12,142	\$7,222	\$14,434	\$11,446
Teleconference Specialist (Minneapolis, MN)	\$10,753	\$5,833	\$13,045	\$10,057
Premises Technician (Hanover, MD)	\$8,573	\$3,653	\$10,865	\$7,877
Office Support Clerk (Lisle, IL)	\$7,483	\$2,563	\$9,775	\$6,787

KS:wrc
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