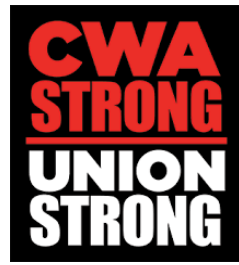


CWA District 9 Frontier Bargaining Update March 17, 2022



We met with the Company today and addressed some of your serious concerns. We also continued to emphasize the members overwhelming “NO” vote and that the Company has to get serious and hear the members concerns. Here are the items that we presented today:

1. Job Security
2. Wages + TPA
3. Healthcare
4. Grievance Process
5. Work at Home
6. Healthy Families-Healthy Workplace

The Company and the Union have tentatively agreed to meet next week and both sides are reviewing the data collected.

UNITED WE WIN A BETTER CONTRACT-A BETTER LIFE...



SOLIDARITY FOREVER!

Your Union Bargaining Committee,

Lynn Johnson, CWA Area Director

Don Ruiz, CWA Staff Rep

Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President

Thomas Gardella, CWA Local 9510 Vice President

Maggie McCormack, CWA Local 9588 President