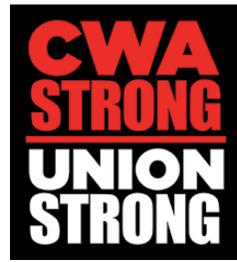


**CWA District 9
Frontier Bargaining Update
April 27, 2022**



Tuesday April 26, your Union Bargaining Committee met with Frontier prior to entering Federal Mediation on April 28. The Union reached tentative agreement with the Company prior to Mediation on these items:

- 1) Healthcare – The tobacco user rate for all health plans will not exceed \$50 above the non-tobacco rate.
- 2) Healthcare – The current employees covered by the EPO, will have a one-time opportunity to revert to the closed Healthnet Plan.
- 3) Grievance Process Trial – The Local level meetings will allow for up to (3) representatives of either party.

The Company did not have a response regarding the Union proposal concerning CA Paid Sick Leave. The Union has received requested documentation from the Company that we are currently reviewing.

Frontier continues to refuse to move on the issues below as we prepare to enter Federal Mediation:

- 1) Job Security through the end of the contract for all.
- 2) Improving Wages and/or return of TPA, without reducing the 10% wage increase.
- 3) Work-At-Home return to the workplace right for anyone that requests to do so.

Continue to Stand United...

SOLIDARITY FOREVER!

Your Union Bargaining Committee,

Lynn Johnson, CWA Area Director

Don Ruiz, CWA Staff Rep

Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President

Thomas Gardella, CWA Local 9510 Vice President

Maggie McCormack, CWA Local 9588 President