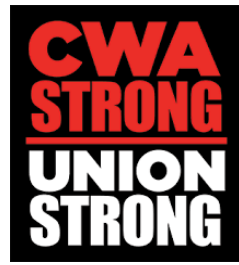


**CWA District 9  
Frontier Bargaining Update  
May 12, 2022**



On Monday, Wednesday and Thursday (May 9, 11, 12), your Union Bargaining Committee continued to meet with Frontier in Federal Mediation. The Company and the Union made slight progress on several demands from the Union membership.

The items addressed and still in progress are:

- California Paid Sick Leave
- Healthcare Cost (Cost Share, Open Enrollment, Plan Options)
- Job Security Provisions
- Wages (We reiterated that this remains an outstanding item)
- Work-At-Home

**Be Engaged and Mobilize!**

**Let Frontier know that you, the members, are serious!**

**All your strength is in UNION, all your danger is in discord!**

**Continue to Stand United...  
Make the Company hear you!**

**SOLIDARITY FOREVER!**

**Your Union Bargaining Committee,**

Lynn Johnson, CWA Area Director  
Don Ruiz, CWA Staff Rep  
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President  
Thomas Gardella, CWA Local 9510 Vice President  
Maggie McCormack, CWA Local 9588 President