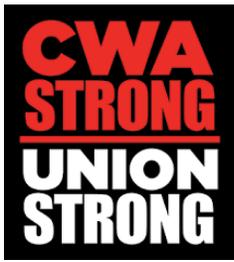


**CWA District 9
Frontier Bargaining Update
November 3, 2021**



DAY 107

It's been a while, but we have been having serious off the record discussions that helped move bargaining along. We were able to express the seriousness of your needs, including No Lay-Off Language, Call Routing, USA based call handling, Work at Home and Medical Benefits.

Now we're down to just a few very critical issues and items, including FiOS Jobs of the Future, Retiree Medical, 401(k) Match and Wages. We believe it has been the actions from our members that have given us this momentum. We are asking that you continue your strong mobilization efforts.

UNITED WE WIN A BETTER CONTRACT-A BETTER LIFE...



SOLIDARITY FOREVER!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President