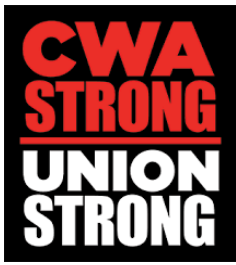


**CWA District 9  
Frontier Bargaining Update  
December 17, 2021**



**DAY 151**

The Union and Company are continuing to meet in discussions regarding the last remaining open items. Through this we have reached a tentative agreement on the VEBA/Retiree medical MOA.

The Company began responding to the Unions open information request about the contracting of bargaining unit work and improving the monthly reporting of contracting to the Union. Our open items remain as before, wages, 401(k) and Fiber (formally FiOS) work of the Future.

Your mobilization actions and solidarity continue to show the Company that we are **Union Strong** and deserve a fair contract now! **Mobilize! Mobilize! Mobilize!**

**UNITED WE WIN A BETTER CONTRACT - A BETTER LIFE...**



**SOLIDARITY FOREVER!**

Your Union Bargaining Committee,  
Lynn Johnson, CWA Area Director  
Don Ruiz, CWA Staff Rep  
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President  
Thomas Gardella, CWA Local 9510 Vice President