



**CWA
LOCAL
9404**

T-Mobile Bargaining Update # 7 7/30/2020

Your bargaining Team met on July 30th to continue bargaining with T-Mobile. We opened with discussions regarding the COVID-19 pandemic and current T-Mobile quarantine policies. We also discussed current staffing levels and labor hours available. The Union requested a formal COVID-19 reporting process and the ACE report for June and July.

The Union came prepared to narrow our differences and submitted 3 proposals and 3 counter proposals:

New Proposals:

- Discharge and Discipline
- Mobile Service Discount
- Benefits

Counter Proposals:

- No Strikes, No Lockouts
- Hours of Work
- Seniority and Layoff

The Company clearly wasn't as motivated today and submitted only 1 proposal and 1 counter proposal:

New Proposal:

- Management Rights

Counter Proposal:

- Hours of Work

We reached a Tentative Agreement for '*Hours of Work*' that included CWA suggested language.

We have achieved Thirteen (13) Tentative Agreements to date!

Negotiations are tentatively scheduled to resume on August 12th & 13th.

MOBILIZE! MOBILIZE! MOBILIZE! MOBILIZE! MOBILIZE! MOBILIZE! MOBILIZE! MOBILIZE!

In Unity,

Louis Rocha, CWA Chief Negotiator
Michael Barfield, CWA 9404 President
Carlos Silva, Mobile Expert