



**CWA  
LOCAL  
9404**

## **T-Mobile Bargaining Update # 3 5/14/2020**

Your bargaining Team met over the last couple of days and continued discussions around Covid-19 which led to a proposal, Letter of Agreement that outlines a process to protect members in the event of an unfortunate impact resulting from Covid-19. The Company did not agree with our proposal but did share that employees who test positive or are exposed to someone who tests positive are paid up to 14 days to self-quarantine. This policy is available to view in “The T-Mobile HUB”. We requested a copy of this policy in writing.

The Company submitted three proposals on Wednesday May 13.

- Non-Discrimination #TM1
- Bulletin Board #TM2
- Union Business #TM3

The Union countered the Non-Discrimination proposal #TM1 and both parties TA'd a revised proposal that included CWA suggested language. The Union also countered the Company Bulletin Board proposal #TM2. The Company rejected the Union Bulletin Board counter proposal.

The Union rejected the Company proposal - Union Business #TM3

Another Request for Information was presented by the Union regarding pay, scheduling and labor budget. The Union has also received and is reviewing information regarding medical benefits and paid time off.

CWA submitted four proposals on Thursday, May 14.

- Problem Resolution Procedures #CWA 4
- Grievance and Arbitration Procedure #CWA 5
- Bulletin Board #CWA 6
- Inspection of Employee Records #CWA 7

The Company presented a Grievance and Arbitration counter proposal to CWA# 4 & 5. The Union questioned all of the Company's proposals and will respond in our members' interest. The Company hasn't responded to Union revised proposal Bulletin Board #6 or Inspection of Employee Records #7.

Negotiations will resume on June 10th and 11th. **MOBILIZE! MOBILIZE! MOBILIZE!**

In Unity,

Louis Rocha, CWA Chief Negotiator  
Michael Barfield, CWA 9404 President  
Carlos Silva, Mobile Expert