



**CWA
LOCAL
9404**

T-Mobile Bargaining Update # 4 6/11/2020

Your bargaining Team met on June 10th and June 11th to continue bargaining with T-Mobile and did raise several workplace issues that were brought to our attention. The Union also reviewed all outstanding RFI and received additional information from the Company regarding recently added employees and company COVID19 pay policies.

The Union submitted these three proposals on Wednesday June 10:

- Safety
- Absences-FMLA; Military; Civic Duty; Bereavement
- Overtime

The Company countered the Safety proposal and the Absences proposal was split into three, Bereavement, Military Leave and Jury Duty. The Union countered the Safety, Bereavement and Military Leave proposals. Both parties TA'd revised proposals on Safety, Military Leave and Bereavement that included CWA suggested language.

The company submitted one proposal and one counter proposal on Thursday, June 11th.

- Bulletin Board
- Overtime (Counter-Proposal)

The Union submitted one counter proposal from bargaining in May, Grievance and Arbitration Procedure.

The Union also submitted counter proposals for Overtime, Jury Duty and Bulletin Board. We reached Tentative Agreements for these three counter proposals that included CWA suggested language.

We have achieved Eight Tentative Agreements to date!

The Union also secured an additional bargaining date this month. We would like to thank all of the members for their visible support as we strive together to achieve a fair contract.

Negotiations will resume on June 25th. And will have an additional meeting on June 29th to discuss July compensation and COVID related issues. **MOBILIZE! MOBILIZE! MOBILIZE!**

In Unity,

Louis Rocha, CWA Chief Negotiator
Michael Barfield, CWA 9404 President
Carlos Silva, Mobile Expert