



November 28, 2022

RE: Frontier 2021 Tentative Agreement

Dear CWA District 9 Brothers, Sisters and Siblings,

On our CWA District 9 webpage you will find information addressing Frontier's final proposal for a new Collective Bargaining Agreement, which we are submitting to you for a vote. Due to not achieving our goal to eliminate the FiOS Jobs of the Future Memorandum of Agreement, the Bargaining Committee and the CWA National Executive Board unanimously decided not to give a recommendation; however, due to the hundreds of requests received from the membership we decided to take the offer on the table and submit it to membership, you, for a vote. We were able to achieve many of the goals requested, but not all. We are asking you to read and study the materials provided, attend contract explanation meetings, and vote your conscience. Ultimately, it is your decision, and majority vote that will decide whether this contract is ratified. The most important thing is that you exercise your right to vote.

In unity,



Frank Arce, Vice President  
CWA District 9

dt/FA