AT&T Bargaining Bulletin #15 April 8, 2024

The bargaining team is requesting that the membership keep the pressure on through its actions to help continue to move the table. As we have stated time and time again, the company has come into these negotiations with arrogance and entitlement. The company's arrogance is at the forefront as they seem to want us to give them something for everything we get to **keep**. They act like we pocketed the 16.8 billion we helped make them in profits last year.

The company gets offended by the bargaining team because we are not bowing down to them. When your team doesn't move on an item or accept what they push across the table, the company gets very petty on other items we have been working on and moving on; it's like the kid that takes their ball and wants to go home after they're picked last.

The company has started to move on benefits. We have seen a smidge of movement on wages and now it is at a whopping 10.25% total for 4 years. YOU SHOULD WORK AS HARD AS THE RAISE THEY WANT TO GIVE YOU! That's a little contrary to their NEWS NOW message that was received by the membership. We wouldn't call that a substantial wage increase, however, we would like to point out that our CEO took an 18% raise for 2022 while inflation was at a record high; that seems like a substantial wage increase to us.

So, we are asking for your help to keep moving the table. The company needs to continue to hear you through your actions. They need to know that you will not stand for these things. They need to know that our rank and file isn't looking for CEO money, just fair compensation for the work that we perform. They need to hear you through your vote!

The strike vote has started. If you haven't received one, contact your local to verify your information, and be sure to vote!

"The only effective answer to organized greed is organized labor." - Thomas Donahue

In Unity,

Mike Barfield, Staff Representative Art Gonzalez, Local 9511 John Miller, Local 9421 Jason Hall, Local 9423 Chris Roberts, Local 9509