

CWA DISTRICT 9



DIRECTV

APRIL 9, 2024

BREAKING NEWS!!!

The DirecTV Bargaining Committee was able to agree on a tentative agreement (TA) with the Company on April 8th after requesting a 48-hour extension to review the documents and change some verbiage we were uncomfortable with. The Committee has worked for several months and countless hours to negotiate the best deal for our Union Members. Despite strong resistance from the Company, we were still able to improve the contract in several key areas:

- Wages
 - A 14% increase over 4-years with the first year seeing a 5% increase retroactive to April 7, 2024, if the contract is ratified by May 10, 2024, plus 3% yearly increase in 2025 – 2027.
 - An annual Cost-of-Living adjustments with a total of 5% per year.
- Healthcare
 - Better coverage with lowering the Member's cost than previous years.
- Holidays
 - Martin Luther King Jr. Day as a permanent paid holiday
- Overtime
 - The mandatory overtime cap has been reduced to 12-hours from 14-hours and all hours over 54 in a week will be paid as double-time rather than the usual overtime rate.
- Scheduling
 - The Company has agreed to memorialize the trial scheduling practice of two consecutive days off per week.
 - Friday / Saturday
 - Saturday / Sunday
 - Sunday / Monday
- Job Security
 - A voluntary layoff process to reduce surplus staff and potentially avoid involuntary layoffs.
- Tuition Aid
 - Guaranteed for the life of the new contract (if ratified)
- Job Title Change
 - From Premises Technician to DirecTV Services Technician

The Bargaining Committee would like to thank everyone for their hard work and sacrifice during the bargaining process. We will continue to support our CWA Family in their negotiations with AT&T!

In Unity,

District 9 DTV Bargaining Team

Derek Walker, Staff Representative

Kenyon Johnson, CWA Local 9003

Frank Mendoza, CWA Local 9416

Maxie Lemoine, CWA Local 9421