



**SENT VIA E-MAIL ONLY**

August 2, 2024

Dear Sisters, Brothers, and Siblings,

I am writing to share some important news regarding our collective bargaining efforts. We have reached a tentative agreement with AT&T on a new collective bargaining agreement. This significant achievement is the result of the tireless work and dedication of your duly elected bargaining committee.

I am pleased to inform you that our International Executive Board has approved this tentative agreement. To ensure that everyone is fully informed about the details and implications of this agreement, we are scheduling a contract explanation meeting with your leadership.

Please stay ready and engaged, as we will be sharing more information in the coming days. Your participation and understanding of this agreement are crucial as we move forward together.

Thank you for your continued support and solidarity.

In unity,

A handwritten signature in black ink, appearing to read 'Frank Arce', written over a horizontal line.

Frank Arce, Vice President  
CWA District 9

cc: Domonique Thomas, Assistant to the Vice President  
Lynn Johnson, Area Director  
D9 Staff