



Frontier Bargaining Report #3

8/29/25

Today, both teams met for bargaining. The Union, again, was the only side to present proposals. We presented proposals on articles 24 and 12 today and while getting some movement on yesterday's proposals, we are still awaiting our financial documentation request as well as the employee census and the Comprehensive Documentation Report. The Company had clarifying questions to the previous Union proposals and today's proposals. The Union asked the Company for any additional proposals they may be able to present and they advised they would probably have something for us next week as well as work on counters to our proposals.

REMINDER: WORK TO THE RULE, STAND BY, STAND READY.

We appreciate the solid support received during Red Thursday and Black Friday and are proud to be here to represent!