



Frontier Bargaining Report #8

9/7/2025

The Union and Company worked well into the morning with the goal of achieving a tentative agreement by expiration.

With the numerous open proposals, the Union and Company paused negotiations as we work through proposals and counter proposals submitted by both parties.

Continuing counter proposals

- Healthcare contributions and design plan
- Safety
- FNFT scheduling
- Vision
- Article 23, 30

Union proposals presented

- Contractual language on FiOS Jobs of the Future (contracting)
- Artificial intelligence
- Article 25, 29
- 401k
- WAH
- Job security
- Call routing
- Collections call routing
- Wages and wage schedule upgrades

The parties agreed to resume negotiation preparation Monday, September 8 with the goal of reaching tentative agreements.

The Union did **not** agree to extend the expired contract – we are working **without** a contract as of Sunday, September 7 [2025].

The Union will **not** consider an extension until the Company shows the same sense of urgency and dedication to reaching a fair and equitable contract for all Members.

Please continue to mobilize and support your bargaining committee!