



Frontier Bargaining Report #12

9/16/2025

The Union and Frontier bargaining committees resumed negotiations.

The parties had fluid discussion regarding the following topics below.

1. Business Attire MOA – Supply Chain Services
2. Fiber Network Field Technician (FNFT) Schedule
3. Article 23
4. Article 25
5. Article 29
6. Article 32

The Union presented Frontier with a Healthcare Comprehensive Medical Plan and Contributions counter proposal. The Union's proposal rejected Frontier's last counter shifting inflated premiums and out-of-pocket costs to the Member.

Today, Frontier rejected the Union's proposal addressing Wage Schedule Upgrades. Frontier's reasoning for rejecting the proposal was there's a Wage proposal (GWI) so there's no need to address both.

The Union is awaiting Frontier's response to the following proposals:

1. 401k
2. LTD
3. Article 19

Frontier concluded today's sessions stating they will have counter proposals for the Union tomorrow.