



Frontier Bargaining Report #5

9/4/2025

Today, your bargaining team met with Frontier, and it was less productive than yesterday's meeting. The Company re-presented their proposal on Healthcare Contributions that were outrageous and insulting yesterday, and made it worse today by making corrections to their own proposal. Both parties had further discussion on Articles 19 & 30. The most concerning part of today besides the above-mentioned Healthcare Contributions plan proposal was the Companies continued back & forth regarding the Union's proposal on Safety. The Union was amazed at the response and arguments against the Union's proposal for safer working conditions for the members. The Union also presented a proposal for Long Term Disability and the company is reviewing. The Union is the only party working productively by submitting proposals while the company has us sitting around for long periods of time as they seek guidance. We again asked for our comprehensive data request and are told its coming. Your bargaining committee shows up each and every day ready to fight for a fair contract! Tomorrow morning, we will resume bargaining.

Please continue to mobilize and support your bargaining committee!

Tomorrow is BLACK FRIDAY so please show your support and solidarity and WEAR BLACK.