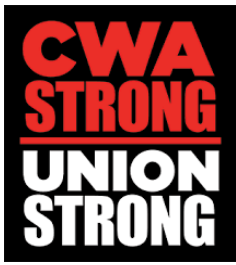


**CWA District 9
Frontier Bargaining Update
December 9, 2021**



DAY 143

The Union and Company have continued to meet in off the record discussions regarding the last remaining open items. The remaining items include wages, retiree medical, 401K matching and the FIOS Jobs of the Future MOA.

The Union Committee met with the Local Presidents today to update them on the current status. The Union will meet again with Frontier tomorrow to continue discussions on these open subjects. After tomorrow’s meeting with the Company we will disseminate another update.

Your mobilization actions and solidarity continue to show the Company that we are **Union Strong** and deserve a fair contract now! **Mobilize! Mobilize! Mobilize!**

UNITED WE WIN A BETTER CONTRACT - A BETTER LIFE...



SOLIDARITY FOREVER!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President